



2026 Benefits Summary

Health Benefits

Medical | UMR

Employee Weekly Contributions

Employee Only – **\$32.64**

Employee + Spouse – **\$165.10**

Employee + Children – **\$134.96**

Employee + Family – **\$188.68**



Copays

Teladoc (Telehealth) – **\$0**

Physicians Office Visit (PCP) – **\$15**

Specialist – **\$30**

Urgent Care – **\$25**

Calendar Year Deductible

Individual / Family – **\$1,500 / \$3,000**

United Healthcare Choice Plus Network

Dental | MetLife



Employee Weekly Contributions

Employee Only – **\$8.50**

Employee + Spouse – **\$16.09**

Employee + Children – **\$18.04**

Employee + Family – **\$26.39**



Vision | MetLife

Employee Weekly Contributions

Employee Only – **\$1.30**

Employee + Spouse – **\$2.59**

Employee + Children – **\$2.77**

Employee + Family – **\$4.34**



Flexible Spending Accounts

Jones offers both Health Care and Dependent Care FSA that employees can contribute to and use to pay for eligible expenses.

Financial Benefits

401(k) | T. Rowe Price



Jones offers a rich 401(k) through T. Rowe Price. *Employees are automatically deferred to contribute 5% of pay. Jones will match contributions dollar for dollar up to 5%.

Contributions are 100% vested on day 1!

Employer-Paid Benefits

Short-Term Disability | MetLife



Short Term Disability (STD) coverage is provided by Jones to all *employees. Coverage up to 60% of salary is available after 7 days of illness or injury.



Life and AD&D | MetLife

\$15,000 of basic life insurance is provided by Jones to *employees. Additional Life/AD&D insurance is available for individuals and dependents who wish to elect it.



Supplemental Cancer | MetLife

A **\$10,000** supplemental cancer benefit is provided by Jones to *employees. Additional cancer insurance is available for individuals and dependents who wish to elect it.

**Full-time employees are benefits eligible the first of the month following 30 days of employment.*

Other benefits are available on a voluntary basis. To view a full list of benefits, visit Benefits.Jones.com.