



# 2026 Benefits Summary

## Health Benefits

### Medical | UMR

#### Employee Weekly Contributions

Employee Only – **\$32.64**

Employee + Spouse – **\$165.10**

Employee + Children – **\$134.96**

Employee + Family – **\$188.68**

#### Copays

Teladoc (Telehealth) – **\$0**

Physicians Office Visit (PCP) – **\$15**

Specialist – **\$30**

Urgent Care – **\$25**

#### Calendar Year Deductible

Individual / Family – **\$1,500 / \$3,000**

*United Healthcare Choice Plus Network*



### Dental | MetLife

#### Employee Weekly Contributions

Employee Only – **\$8.50**

Employee + Spouse – **\$16.09**

Employee + Children – **\$18.04**

Employee + Family – **\$26.39**



### Vision | MetLife

#### Employee Weekly Contributions

Employee Only – **\$1.30**

Employee + Spouse – **\$2.59**

Employee + Children – **\$2.77**

Employee + Family – **\$4.34**



### Flexible Spending Accounts

Jones offers both Health Care and Dependent Care FSA that employees can contribute to and use to pay for eligible expenses.



## Financial Benefits

### 401(k) | T. Rowe Price



Jones offers a rich 401(k) through T. Rowe Price. \*Employees are automatically deferred to contribute 5% of pay. Jones will match contributions dollar for dollar up to 5%.

**Contributions are 100% vested on day 1!**

## Employer-Paid Benefits

### Short-Term Disability | MetLife



**Short Term Disability (STD)** coverage is provided by Jones to all \*employees. Coverage up to 60% of salary is available after 7 days of illness or injury.

### Life and AD&D | MetLife



**\$15,000** of basic life insurance is provided by Jones to \*employees. Additional Life/AD&D insurance is available for individuals and dependents who wish to elect it.

### Supplemental Cancer | MetLife



A **\$10,000** supplemental cancer benefit is provided by Jones to \*employees. Additional cancer insurance is available for individuals and dependents who wish to elect it.

*\*Full-time employees are benefits eligible the first of the month following 30 days of employment.*

*Other benefits are available on a voluntary basis. To view a full list of benefits, visit [Benefits.Jones.com](https://Benefits.Jones.com).*